

Backpacker, Youth and Adventure Tourism Association (BYATA) Annual General Meeting Friday 20 August 2021 - MINUTES

Location:	BYATA AGM via ZOOM
Date /Time:	9.00am, Friday 10 August 2021
Apologies:	Brian Westwood - YHA, John Barrett - Kapiti Island, Darelle Jenkins - Hospitality NZ, Zach Johnson - Pure Exploration, Sean Marsh - Te Puia, Sonya Warne - AJ Hackett Bungy, Paul Crooks – Urbanz.
Board Attendance:	Chris Sperring - YHA, Henry Matthews – Auckland Unlimited, Debbie Guptill – Velocity Valley, Brett Duncan – Adventure Hostels, Collette Rogers - Skyline, Laura Crowther - TAG, Sarah Christie – Tamaki Cultural Tours, Tim Loxton – THL, and Nadine Tu’ua - YMCA.
Member Attendance:	Eve Lawrence - Haka Tours, Haydn Marriner - Rotorua NZ, Kenny Wynter – Ziptrek, Salmon Instead – Canyon Swing, Eve Atkinson – YHA, Simon Cartwright – YHA, Mike Gallagher - Arista Group, Clare Brack - Ziptrek, Hannah Dillion – BUNAC, Fiona Love - Haka Tours, Craig Colquhoun - Kiwi Experience, Belinda Hargraves - The Backpacker Group, Paula Brennan – Ducks & Drakes, Tash Lawrence - AJ Hackett Bungy, Vicki Alexander - Based by the Lake, Jo Austin - Auckland Skydive, Faye Allison – KiwiRail, Lady Saifiti - Tamaki Cultural Tours, Adam Taylor-Eruera - Auckland Zoo, Gareth Oakden - Tongariro River Rafting, Martin Langford – Wayfare, Brett Warman – Fullers, Rubi Soole - Queenstown NZ.
Official Welcome	Debs Guptill
Voting Strength	Roll Call – 32 (Quorum 28 – 30% of 91 paying members)
The Year in Review:	<ul style="list-style-type: none"> Minutes of the 2020/21 AGM Confirmed <ul style="list-style-type: none"> Moved by Henry Matthews and Seconded by Kenny Wynter, Carried No Matters Arising from the 2020/21 Minutes. The Treasurers Report presented by Debbie Guptill – The 2020/21 Financial Records are true and correct <ul style="list-style-type: none"> Moved by Debbie Guptill and Seconded by Eve Lawrence, Carried. The Chairs Report presented by Chris Sperring <ul style="list-style-type: none"> Acknowledged all who have suffered through pay cuts, lost livelihood, redundancies, and those who fell on their own swords, so their host business could survive. Brendan Pope obituary. A ray of sunshine at every event he attended and BYATA member since 2014.

- Lockdown pause for thought: Signing of our multiple MOU's (TNZ, HNZ, TIA), Immigration NZ work (thanks to Brett) Lifetime value model (thanks to HTT and the sector for contributing their stories last week).
- Talk about being flexible with payment due to covid and financial restrictions. We don't want to lose members; please talk to us first.
- Australia trade deal around the WHM to lead into a 4 capitals example of our WHV;s
 - WHV Pinnacle of the very ethos of The High-Quality visitor because.
 - Economics: the average visitor visa holder contributes 12x GDP
 - Culture societal capital: WHV have right mix of skills to allow for efficient operation of our labour markets - enhancing our work streams.
 - Human / Societal capital: Independent like-minded, diverse travellers. Contribution in our communities, play on our teams and buy coffee off the beaten track enabling sites to open more longer and often to be used by all.
 - Enviro: Our markets are lowest footprints of all due to length of stay and way more likely to engage in volunteerism programs than older gens on short stay itineraries.
- Finish with pastoral care and staff wellbeing piece: Be curious not judgemental emotions drive behaviours in the workplace not values, be kind look after each other.
- Moved by Debbie Guptill and Seconded by Henry Matthews, Carried.
- No other items needed addressing
- Official Close of 2020/21.

The Coming Year:

- GM take over the Chairman's position, as there are no current officers:
- The 2020/21 board was thanked for all their hard work and perseverance - done an outstanding job.
- Only 12 nominations for this year's board, decided to take everyone on as plenty of work
- Sadly, we say goodbye to Collette Rogers, thank you for the work she has done
- Introduction of the new Board Members for the year
 - Current - Chris Sperring, Henry Matthews, Debbie Guptill, Nadine Tu'ua, Tim Loxton, Brett Duncan, Laura Crowther and Sarah Christie
 - New - Haydn Marriner from Rotorua NZ, Eve Lawrence from Haka Tours and Kenny Wynter from Ziptrek (who will be an observer for 2021)
- Nominations for the Officers of our group
 - Nominations for Chair – Chris Sperring was nominated, moved by Henry Matthews and Seconded by Haydn Marriner, Carried. Chris kindly accepted the role.
 - Nominates for Vice Chair – Henry Matthews was nominated, moved by Debbie Guptill and Seconded by Chris Sperring, Carried. Henry kindly accepted the role.
 - Nominations for Treasurer – Debbie Guptill was nominated, moved by Chris Sperring and Seconded by Eve Lawrence, Carried. Debbie kindly accepted the role.
- Next BYATA meeting date: Friday 10 September 2021 at Tourism NZ post Hospitality NZ Summit in Auckland

- Handed back over to the new Chair – Chris Sperring - Looking ahead to 2021/22
 - Make the point that this is how we start the year and due to covid this won't be the focus by the end of the year!
 - WHV's: Target govt now for expansion of the scheme in line with countries we can bubble up with. Due to capped countries like Singapore, Hong Kong, China and Taiwan.
 - Leverage our MOUs for this. TNZ to inform around new markets, HNZ and TIA to truck and trailer the delivery to an all govt approach not just the tourism minister.
 - Touching on the recovery project: Story board phase current, engage stakeholders for data and insight delivery around assumptions, deliver first piece of the project early 2022 around one capital vs all four capitals.
 - Take heed of government - be leaders and good citizens. Lead by example and get jabbed and educate staff and others to do this now
 - High vaccination levels will mean the best chance of border reopening in the new year and a return to positive cash flow.
 - Government support package ask us for help.
 - Biggest board ever, get the mahi done – we are not paid we are passionate!
- Meeting officially closed by Chris Sperring at 09:56am

Signed
Name
Title
Date

Chris Sperring
Chair
21/08/2021

Signed
Name
Title
Date

Henry Matthews
Deputy Chair
21/08/2021